



## MENTAL HEALTH PROVIDER

We are growing! The Amani Center has several opportunities for Mental Health Providers to join our team. This is a chance to help build our new program and utilize your unique skills. We are looking for bilingual (English/Spanish) candidates for two roles and welcome applicants proficient in English for the third position.

The Mental Health Provider positions are at the heart of our mission, which is to provide forensic child abuse evaluations and support to children and their families that may have been impacted by abuse or neglect. The licensed behavioral/mental health professional will function as a trauma-informed integrated behavioral health clinician providing direct client care, who is committed to upholding the mission of the Amani Center. These positions offer behavioral health services and support for clients, while coordinating with the Amani Centers Forensic Assessment team and local MDT in maintaining clinical measures and standards. The Mental Health Provider positions also provide the mental health component of Child Advocacy Services, providing support and treatment for child victims of crime after their forensic evaluation to ensure that children that are suspected to be victims of sexual abuse, physical abuse, emotional abuse, neglect and/or domestic violence are provided with quality support services in a child-friendly setting.

These positions are full-time with a starting wage of 83,200.00, or 85,280.00 for bi-lingual (40.00/hour with a 1.00 per hour bi-lingual premium).

We have 100% employer covered health insurance, long term and short term disability coverage, and life insurance for all full-time employees. We also have an Employee Assistance Program (EAP) and participate in the Oregon Saves program.

### **You are the right person for this position if:**

- You are caring and compassionate. You understand the importance of creating a positive and supportive environment for anyone you interact with. You are able to offer compassionate, trauma-informed support to individuals in crisis who may be experiencing traumatic events, mental health or substance abuse issues.
- You have an eye for detail. You perform your work with a high level of accuracy. You are able to obtain information, ensure documentation is thorough, and writing is professional. Details matter to you.
- You are community-minded. The work we do and the impact it has on the community is important and significant. You're committed to helping make sure the people in our community feel supported during times of great difficulty.

### **Here's what you can expect from our team:**

- Flexibility- These positions are full time and work is performed on-site at the Center. We allow staff to choose a work from home day after training and have a workplace culture of flexibility, support and understanding for our lives and needs outside of work. We offer

generous paid leave and encourage staff to take care of themselves and their needs.

- Impact- Our work can help save lives and improve the community in which we live. Our entire staff sees this impact every day and works tirelessly to support our mission.
- Professional Development- We ensure our staff have abundant opportunities for professional development, including attending conferences and collaborating with State-wide CACs, as well as Regional and National networks.

**Responsibilities of this position include:**

**Mental Health Services**

- Provide assessments and ongoing counseling for child victims of abuse in an outpatient setting using approved evidence-based, trauma-focused mental health services, designed to meet the unique needs of the children and caregivers.
- Provide behavioral health services to vulnerable youth and families, following the National Children's Alliance Accreditation Standards for Mental Health while performing assigned duties and be fully integrated into the direct services team at the center.
- Assess clients behavioral and mental conditions based on a review of patient information, interviews, observation, tests, and collaboration with other integrated care team members along with outside allied agencies.
- Conduct clinical assessments, develop and implement treatment plans with integrated measurable objectives and goals based on diagnostic assessment and clinical experience.
- Provide support to parents and child victims who may be in mental health crisis at the time of their forensic assessment appointment or during the intake process.
- Identify aspects of social determinants of health that should be addressed by Victim Advocate/Community Health worker staff.
- Maintain accurate and up-to-date documentation associated with comprehensive electronic client files, per behavioral health standards, including diagnostic findings, treatment recommendations and carefully review all work to ensure its accuracy.
- Work in cooperation with other professionals, both at the Amani Center and in the community, in comprehensive response to child abuse.

**Consultation and Education**

- Regularly attend and actively participate on the Columbia County Multi-Disciplinary Team (weekly) and Child Fatality Review Team (approximately 2 times per year.)
- Attend weekly team meetings/case staffings and provide updates on client progress, any needs for support etc. And provide guidance/consultation related to new referrals or current investigations.
- Provide telephone consultations to professionals in the community and state on Mental Health aspects of suspected child abuse, including responding to inquiries from other professionals requesting information regarding specific cases of alleged abuse or to provide expertise on Mental Health response and abuse concerns, and document these calls according to Amani Center standards.
- Provide expert testimony when subpoenaed to depositions or trials on cases evaluated at the Amani Center.
- Develop policies, processes, procedures, standards, and guidelines.

## **Minimum Qualifications:**

This position requires a master's degree in counseling, psychology, social work or related field and unrestricted Oregon License and Board Certified to practice as it relates to Behavioral Health and/or Mental Health (LCSW, LPC, LMFT).

You are encouraged to apply if you have certification in any of the following: Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), Eye Movement Desensitization Reprocessing (EMDR), Parent Child Interaction Therapy, (PCIT), Alternatives for Families Cognitive Behavioral Therapy (AF-CBT), Child and Family Traumatic Stress Intervention (CFTSI). Training is available if needed.

Fluency in both English and Spanish is required for two of the three positions.

Other qualifications:

- Two or more years of experience working in community healthcare or a similar setting as a behavioral and/or mental health provider, is preferred.
- Experience treating pediatric patients, trauma, and/or individuals facing adversity and/or specialty training in child abuse is preferred.
- Must have demonstrated ability to work in a crisis-oriented environment.
- Strong interpersonal and communication skills in working with pediatric patients of all ages and adults in crisis.
- Able to maintain a high level of confidentiality required.

## **Agency Overview:**

The Amani Center is a non-profit 501(c)3 organization serving Columbia County and dedicated to the intervention and evaluation of child abuse. The Center was established for the purposes of developing and operating a community-based center where child victims of *abuse, neglect, and/or witnessing violent crime*, could receive a child forensic interview, medical evaluation, and support services in a child-friendly setting. We work collaboratively with law enforcement, medical and mental health providers, and social service agencies through a multidisciplinary team approach. Our agency advocates for social justice while supporting families as they navigate the criminal justice process.

## **To Apply:**

The Amani Center is a welcoming, supportive, and inclusive work environment full of staff that are strong advocates for children. If your passion is helping others, we encourage you to apply, even if you may not think you are a perfect match.

Please send your resume and a brief cover letter outlining your interest in the job to: [recruitment@cascadeemployers.com](mailto:recruitment@cascadeemployers.com) Cascade Employers is assisting with this recruitment. Review of applicants will begin on **Wednesday, Jan. 24th**. Positions are open until filled.

*Amani Center is an equal opportunity employer committed to respectful, quality care to children and their non-offending family members from diverse racial, ethnic, religious, and non-traditional family forms.*